



Registered Nurse Salary Program

More than ever, nurses are being called to provide care for increasingly acute patients. And we believe our nurse's efforts for advanced education should be rewarded.

The Institute of Medicine's 2020 goal of 80% nurses with BSNs is based on years of research demonstrating improved patient outcomes from having more highly-trained nurses at the bedside. Additional education better prepares nurses to manage complex patients, while continuing to improve care through evidence-based medicine, research and advanced care coordination.

CHI Health has chosen to set a standard that supports the IOM recommendation by implementing an innovative pay structure designed to reward nurses who earn BSN and higher degrees. The patients we serve deserve this initiative. Additionally, the nurses who make up CHI Health deserve to see a financial return on investment for their efforts to advance their education.

CHI Health will offer a primary pay structure based on nursing degree. This means baseline pay ranges will reflect the highest nursing degree earned (diploma/associates, bachelors, masters). This new pay structure will compensate nurses with the realization that student loans are usually inevitable with further education.

We appreciate every thing our nurses do to provide excellent care for patients and their families. We know how dedicated you are to your work and we want to recognize your commitment to advancing your education.

Learn more at whyCHIhealth.com.

Registered Nurse Baseline Pay

ADN/Diploma

starting salary minimum

\$23.81



BSN/BAN

starting salary minimum

\$25



MSN/MAN

starting salary minimum

\$26.25



The baseline salary is starting range, before considering individual experience, shift differential and other factors.

Bergan Mercy-Pathways designated | CHI Health Clinic | Good Samaritan-Magnet status
Creighton University Medical Center | Immanuel-Pathways designated | Midlands
Lakeside-Magnet status | Lasting Hope Recovery Center | St. Elizabeth-Magnet status
Mercy Corning-Pathways designated | Mercy Council Bluffs-Magnet status | Schuyler
Missouri Valley | Nebraska Heart | Plainview | Richard Young Behavioral Health
St. Francis | St. Mary's



CHI Health

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